

The best career you never imagined.



Women in Port Operations Cadetships

When you imagine your next role what do you see? Are you surrounded by people who are the best at what they do? Are you working within a team that is highly engaged, where you're able to feel like you contribute to the 'big picture' and you're able to have fun while you're doing it? Are you supported to grow professionally and explore your potential? Take a look at why a career at the Port of Brisbane will be the best career you never imagined!

The Port of Brisbane (PBPL) has a strong commitment to diversity and creating inclusive working environments and is actively working to provide opportunities for women to build a career in the Port Industry. We're always looking for better ways to do things and we want to work with people that are curious and ambitious.

The reality is that the Port Industry globally isn't well represented by women. It's important to us that we have diversity of thought within our teams and part of that is having diversity of gender. We're proud that this is a great place to work for men and women and we're looking for talented women to join us.

About Port of Brisbane

We're so much more than 'just a port'. From property managers to marine operations and security specialists, strategic developers and IT experts, our team is truly diverse. Whatever your role, it's likely no two days will be the same. The very nature of what we do means new challenges, new tasks and new projects are always on the horizon. As we innovate in a changing industry, we need people who get the job done and then help us do it better. Our best people do that every day.

You'll join a company proud to be renowned for best practice in our industry. As one of Australia's leading ports, we continue to invest in innovation and growth to move PBPL and the maritime industry forward. Our continued success depends on the diverse skills, experiences and perspectives of our people. Join us and help us build a bright future for PBPL, for Queensland and for you.

About our Port Operations Cadetship

Building on the success and learnings from our [Marine Cadetship program](#), we're excited to be introducing landside cadetships. You'll start with us as a Port Operations Cadet on a fixed term contract. Our new cadetships will provide valuable exposure across all of our landside operations including working within our teams at our Rail Terminal and Maritime Security Identification Centre (MSIC) while getting out and about with our Security and Port Operations teams. Over the Cadetship program you'll also gain experience within our corporate office, learning about the broader organisation and how your role contributes to the big picture.

Our Port Operates 24/7. As a Port Operations Cadet, your hours of work will align with what's happening at the Port, meaning your starting and finishing time will flex between 6am—6pm. Within your first 6 months, you'll also become part of our duty roster which will require you to work overtime/after hours and weekends to respond and work overtime.

In our Port Operations Cadetship program you will:

- Get real experience and qualifications
- Earn while you learn
- Arrange work and study to suit your life
- Learn from professionals including your mentor
- Fast track your study
- Build a different kind of career

To find out more about this Port Operations Cadet Opportunity take a look at our [program handout](#).

Working with us

We really do have a great bunch of people, who want to be here! You'll be welcomed and supported by your manager and your team to be the best you can be. You'll benefit from the know-how of our experienced long-termers, as well as the fresh perspectives and ideas of the new experts we're bringing into the business. And with a range of optional social activities on offer, you'll build trusted relationships across the company.

We expect a lot from our people, who are committed and dedicated to our mission. But our teams tell us they really value the balance they can achieve between work and home life. From a family-friendly culture and work rosters to flexible work arrangements where possible, we'll support you to bring your best, at work and at home.

Diversity and Inclusion

We're proud of our culture. We welcome diversity within our teams and acknowledge that our people are the source of our success. We are committed to providing all our people with an environment where everyone is treated with respect and dignity and our teams have a range of perspectives and experiences, so you can be sure that your contribution will be valued.

We actively encourage diversity and strive to have a workforce that is inclusive and representative of our community.

These roles have been identified for Women as part of an EEO measure.

Ready? Let's get started.

Apply now by emailing your CV and covering letter to human.resources@portbris.com.au.

