

## About this Policy

The Port of Brisbane Pty Ltd manages Australia's fastest growing container port and Queensland's largest multi cargo port. In operating as a successful and sustainable business, we will ensure we protect our environment by incorporating environmental considerations into all decision making. We will meet all our obligations and ensure continual improvement in our environmental performance by, at a minimum, adopting the following principles:

## Planning

- Develop measurable environmental objectives and targets, including prevention of pollution, through a risk-based approach to environmental management
- Conduct regular reviews of the company's environmental performance and implement improvements as required
- Keep abreast of trends in technology, regulations and community attitudes and adapt and innovate in response to a rapidly changing society, including planning for climate change
- Provide adequate resources, equipment and training for employees at all levels to fulfil their responsibilities in relation to the environment and their work practices
- Implement systems, standards and processes to enable all activities to be carried out with regard to our environmental responsibilities
- Report internally on all the company's environmental performance measured against environmental objectives and targets
- Strategically promote the outcome of selected environmental and sustainability initiatives and results of monitoring programs.

## Practices

- Include environmental and climate change considerations in our decision-making and business planning
- Assess and seek to eliminate or minimise the environmental impacts of all of our activities
- Identify and, where appropriate, implement opportunities for environmental improvement and enhancement of local biodiversity and ecosystems
- Identify and report to senior management and the Board environmental hazards, near misses, incidents and impacts, and corrective/preventative actions taken
- Ensure compliance with all applicable environmental laws, regulations, policies and procedures
- Maintain our ISO 14001 accreditation and associated environmental management systems
- Strive to use resources efficiently and sustainably, minimise waste and prevent pollution
- Monitor and protect our land and the surrounding environment from contamination
- Monitor our environmental performance
- Maintain emergency, fire protection and security systems and facilities to protect the environment.

## People

- Appoint capable people with appropriate skills and experience to carry out their work in a manner that is compatible with sound environmental performance and this policy
- Engage and partner with relevant key stakeholders in relation to government policy, the company's activities, particularly in relation to significant proposed development projects, and in relation to broader environmental/sustainability initiatives that affect the port's business
- Employees, contractors and visitors who work at or make use of company facilities, have an obligation to operate in a manner that fulfils the organisation's environmental obligations and requirements.